



# Lurgan Junior High School

## Uniform & Appearance Policy

Personnel Responsible: Board of Governors  
Approved by Board of Governors: October 2025  
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## **Rationale**

Lurgan Junior High School's Uniform Policy reflects our core values of Respect, Responsibility, and Resilience. The wearing of school uniform demonstrates respect for oneself, others, and our school community. It promotes responsibility in maintaining high standards of personal appearance and behaviour and fosters a sense of belonging and pride in our school.

At Lurgan Junior High School, we believe that a consistent school uniform supports a positive and purposeful learning environment where all members of our school community feel valued and ready to learn. Separate requirements for PE and practical subjects also contribute to this policy, ensuring clothing is suitable for effective learning within a safe environment. The wearing of school uniform also creates an equitable learning environment where all children can learn regardless of their socio-economic background.

## **Aims & Objectives**

Through our Uniform Policy we aim to:

- Encourage pride in school and respect for our shared identity;
- Support effective teaching and learning by ensuring that staff time is not monopolised by uniform matters;
- Enable pupils to be comfortable, safe, and secure;
- Promote equality, inclusion, and belonging amongst pupils;
- Develop pupils' sense of responsibility for their appearance and conduct;
- Protect pupils from social pressures to dress in particular ways;
- Foster resilience by encouraging self-discipline and confidence;
- Support parents by providing clear and consistent expectations.

School uniform is compulsory for all pupils. Pupils are expected to wear the uniform specified on the school list, including on the journey to and from school and when representing the school in any capacity.

The Principal is the final arbiter in all matters of uniform, appearance and dress.

## Girls' Uniform

Table 1

Blazer	Navy with maroon trim and school badge.
Skirt	Grey with 2 front pleats (maroon, navy and white plaid). To be bought to allow for growth throughout the year and in addition, should be worn at a length to reach the back of the knee.
Shirt	The shirt should be white and tucked into the waistband with the top button always fastened.
Tie	School colours with badge clearly showing.
Socks	Grey with 2 maroon bands.
Tights	Girls opting to wear tights must ensure they are plain black and opaque.
Sweater	Grey, V-necked. Hoodies are not acceptable as an alternative in or outside school (this includes the school hoodie).
Shoes	Black leather, flat heeled with black laces if required. No boots are permitted to be worn. Black trainers, or shoes designed to look like trainers, are not permitted. Similarly, no sports' branded shoes are allowed. Shoes should protect and support feet to comply with the school's Health & Safety Regulations.
Coat	Dark coloured outdoor coat. This should be worn over the blazer, not under it.

## Girls' PE Uniform

Table 2

### Indoor and Outdoor

School hoodie	Navy school hoodie with Lurgan Junior High School crest.
School tracksuit bottoms	Navy tracksuit bottoms with Lurgan Junior High School branding.
Skort	Maroon with Lurgan Junior High School branding.
PE Top	White, with maroon trim and school crest.
Socks	Maroon socks should be worn when representing school in hockey or football. For PE classes, maroon socks, white trainer socks or plain white sports socks should be worn.
Trainers	Laced sports trainers of any kind or colour must be worn.
Leggings	Leggings are not permitted to be worn.

School is delighted for the year 2025/26 to provide all pupils with a House top free of charge. From 2026/27 onwards, Year 8 only will be provided with this free top.

## Boys' Uniform

Table 3

Blazer	Navy with maroon trim and school badge.
Trousers	Charcoal grey trousers must be worn. There should be no large belts or buckles and no branding on any part of the belt. Trousers should not be made out of a denim fabric or leather.
Shirts	The shirt should be white and tucked into the waistband with the top button fastened at all times.
Tie	School colours with badge clearly showing.
Socks	Boys must wear plain black or dark grey socks. White socks or ankle socks of any colour are not permitted.
Sweater	Grey, V-necked. Hoodies are not acceptable as an alternative in or outside school (this includes the school hoodie).
Shoes	Black leather (with black laces if required). No boots are permitted to be worn. Black trainers, or shoes designed to look like trainers, are not permitted. Similarly, no sports' branded shoes are allowed. Shoes should protect and support feet to comply with the school's Health & Safety Regulations.
Coat	Dark coloured outdoor coat. This should be worn over the blazer, not under it.

## Boys' PE Uniform

Table 4

### Indoor and Outdoor

School hoodie	Navy school hoodie with Lurgan Junior High School crest.
School tracksuit bottoms	Navy tracksuit bottoms with Lurgan Junior High School branding.
Shorts	Matching navy shorts.
Top	Navy with school crest.
Socks	White ankle socks, plain white sports socks or navy school socks if you are a member of a team.
Trainers	Laced sports trainers of any kind or colour.

School is delighted for the year 2025/26 to provide all pupils with a House top free of charge. From 2026/27 onwards, Year 8 only will be provided with this free top.

## **Jewellery and Associated Fashion Accessories**

Jewellery and associated fashion accessories are not permitted for health and safety reasons. These reasons include, but are not limited to, potential causes of injury to the wearer or others around them – particularly during practical activities in subjects where pupils are using potentially dangerous machines or implements, or movement around the school building. Pupils may not, therefore, wear jewellery apart from a watch. Fashion items such as rubber bangles, leather bracelets or necklaces are not permitted.

## **Piercings**

Pupils are not permitted to wear piercings of any kind in school. School recommends that where a child is permitted to get a piercing by a parent, this should be done at the start of the summer holiday to allow for appropriate time for the piercing to heal. Where this recommendation has not been adhered to, school will follow through with its Positive Behaviour Procedures (which necessitate the removal of the piercing, by the pupil, the home or a suitably qualified person). Should the child refuse to comply with this simple request, it will be necessary for the piercing to be covered appropriately until such times as it is removed and running parallel to this, an escalation of consequence for the child will be enacted which will include a consequence ranging from Notes on SIMs up to and including Suspension for persistent infringement of school rules.

## **Hair**

Pupils are expected to always keep their hair neat and tidy as a sign of respect for themselves and responsibility for their appearance. Hair should not obscure the face or eyes as clear visibility supports positive communication with peers and staff – an important part of effective learning and respectful interaction in school. Hair must be tied back in practical subjects where health and safety considerations apply.

No patterns, designs, or logos of any kind should be shaved into a pupil's haircut. Pupils' hair must be of a natural colour and appearance. Hair dyed in unnatural or extreme colours, or with unnatural combinations of shades, is not permitted. Unnatural colours include, but are not limited to – maroon, blue, pink, purple, green, red, orange, silver, dip-dye, bleaching or colouring to an unnatural shade of platinum, white or grey.

The Senior Leadership Team reserves the right to determine what constitutes an unnatural or extreme colour.

Any hair clips or hair bands must be black or navy blue in colour.

## **Headscarves**

Some of our girls may choose to wear headscarves for religious reasons. If so, these headscarves must be plain navy or black.

## **Personal Presentation**

At Lurgan Junior High School, our pupils are in a formative stage of personal, social and emotional development. We believe it is important to promote a natural appearance that reflects age-appropriate standards, encourages self-confidence and reduces social pressure related to image or fashion trends. Pupils are, therefore, expected to always maintain a natural appearance. Makeup, nail polish, false or gel nails, fake tan, false eyelashes, artificial eyebrow enhancement (including partially shaved or shaved eyebrows) are not permitted.

## Badges & Emblems

Only badges which pertain to school may be worn on the school blazer on the left lapel. Badges or emblems associated with charities such as Marie Curie or the Royal British Legion are permitted on a seasonal basis.

## Sporting Events

When pupils are representing Lurgan Junior High School at sporting events, they are expected to wear the official PE kit and/or Lurgan Junior High School branded clothing as outlined in this policy. Wearing the correct PE uniform helps to ensure that all pupils represent the school with pride and a sense of belonging, promoting unity and team spirit. It also reflects the high standards we expect from our pupils — when we take pride in our appearance, that same attitude of discipline and excellence is carried onto the sports' pitch.

A consistent and professional appearance reinforces our school's positive image and demonstrates respect for teammates, opponents, and the wider community.

Pupils are permitted to come to school in the correct PE uniform on a day in which a match takes place before lunchtime or if they are to leave school at lunchtime. If a match is scheduled for after lunch, pupils should come to school in uniform and change at lunch time. To ensure pupils comply with Health and Safety regulations, team/squad members should come to school in full school uniform on any match day when they are also timetabled for a practical subject such as Technology & Design or Home Economics.

## Health & Wellbeing Days

Lurgan Junior High School is pleased to have replaced traditional non-uniform days with Health & Wellbeing days where pupils are permitted to wear their House top (bought by school) and their school PE kit. This change reflects our commitment to promoting pride, equality, and belonging within our school community as well as fostering healthy competition between houses.

Wearing clothing that features our school badge or House colours helps to strengthen pupils' sense of identity and connection to both their House and the wider school. It also ensures that all pupils feel included and equal, as everyone is dressed in a consistent, school-branded kit rather than fashion-led or branded clothing. This approach removes pressures around trends and reduces potential issues related to inappropriate attire and non-attendance of pupils.

Additionally, it helps to support families by removing the expectation to purchase new outfits specifically for non-uniform days, making the occasion more accessible and inclusive for all.

On these designated days, pupils must wear their House top to school. Pupils may also choose from the following additional approved options: Lurgan Junior High School branded hoodie, Lurgan Junior High School branded tracksuit bottoms/skort/shorts, a mix of school uniform and PE kit/House top.

If events are taking place outdoors, pupils may bring a dark coloured outdoor coat. To protect the modesty of children, leggings are not permitted and pupils must wear appropriate footwear as specified in **Table 2** and **Table 4** above.

In exceptional circumstances, where parents have contacted school, pupils may be permitted to wear plain, dark navy or black non-Lurgan Junior High School branded sports' tracksuit bottoms with no affiliation to any club or country.

The Senior Leadership Team reserves the right to determine a pupil's level of participation — whether full, partial, or none — in any school-related activity or event, should the pupil fail to meet the school's high standards of uniform and appearance.

### **Monitoring of Uniform by Staff and Parents**

At Lurgan Junior High School, we take pride in how we present ourselves. Wearing our uniform smartly and maintaining good personal hygiene show Respect — for ourselves, for others, and for our school community. We expect shoes to be polished at least once a week and a clean shirt to be worn each day. Pupils should also take Responsibility for their personal care by showering daily and using deodorant as appropriate. These simple habits build Resilience and confidence, helping pupils to feel ready to learn.

We understand that it is a challenging time financially for many families. We believe that, by doing all we can to keep items of fashion out of school, we help families to keep costs down. Nevertheless, if you do have an individual problem, or you are unsure about an item of clothing, please do not hesitate to contact your child's Form Teacher, who will deal with your enquiry in the strictest confidence. School endeavours to encourage the re-use of school uniform from past pupils and parents are notified of opportunities to purchase used items of uniform.

It is the responsibility of all staff to monitor the uniform as part of the day to day running of the school. Form Teachers will check uniforms in Registration and teachers check uniforms regularly throughout the school day.

School remains committed to ensuring that all pupils have access to uniform items and will continue to consider the purchase of specific items of clothing on humanitarian grounds as needs arise.

### **Maintaining High Standards of Uniform & Appearance**

Parents ultimately have the responsibility to ensure that their child comes to school each day in the correct uniform and meets the appearance expectations, having signed and agreed to the policies ratified by the Board of Governors prior to their child's entry to the school.

At Lurgan Junior High School, we maintain high standards of uniform and appearance because they reflect the pride, respect, and sense of belonging we want every pupil to demonstrate as part of our school community. Staff will monitor uniform and appearance regularly throughout the school day to ensure these standards are consistently upheld. Where a pupil falls short of the standards set out in this policy, staff will follow the school's established procedures to ensure the matter is appropriately addressed.

We work in partnership with parents in a spirit of mutual respect and understanding to uphold the high expectations that underpin our school's values and promote a culture of Respect, Responsibility, and Resilience.