

Lurgan Junior High School

Uniform Policy

Personnel Responsible: Board of Governors Approved by Board of Governors: March 2022 Period & Date for Review:

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Rationale:

The School's Mission Statement outlines our desire to allow children to 'reach their potential, feel respected, cared for and equal'. Our school ethos also promotes our belief that pupils show 'respect for themselves'. The Governors, staff and pupils of Lurgan JHS believe that a school uniform for all pupils helps promote a good working environment.

Separate requirements for PE and practical subjects also contribute to the School's Uniform Policy. The uniform items fulfil the criteria of clothing that is suitable, comfortable, affordable, practical and purposeful for effective learning and teaching in a safe and healthy environment.

Aims:

Students are expected to take pride in their appearance and to ensure that their uniform is worn properly at all times, including on the way to and from school and on any occasion when representing the school.

Through our uniform and dress code we aim to:

- Encourage pride in school;
- Support teaching and learning;
- Enable pupils to be comfortable, safe and secure;
- Encourage a sense of equality and belonging to the school community;
- Protect pupils from social pressures to dress in a particular way;
- Support parents to provide an efficient code for their children;
- Ensure that children from different cultures and backgrounds feel welcome.

School uniforms are compulsory for all pupils and pupils will be expected to wear the uniform specified on the uniform list below.

Girls' Uniform

Blazer	Navy with maroon trim and school badge
Skirt	Grey with 2 front pleats (maroon, navy and white plaid). To be bought to allow for growth throughout the year and in addition, should be worn at a length to reach the back of the knee
Blouses	White
Tie	School colours with three 'R's badge
Socks	Grey with 2 maroon bands
Tights	Navy, these will be compulsory on return from Halloween break until end of Term 2

Sweater	Grey, V-necked. Hoodies are not acceptable as an alternative in or outside school.
Shoes	Black leather, flat heeled with black laces if required (no sling-backs). No boots are permitted to be worn. Black trainers, or shoes designed to look like trainers, are not permitted. Similarly, no sports' branded shoes are allowed.
Coat	Dark coloured outdoor coat. This should not be worn over the blazer, not under it.

Girls' PE Uniform

Tracksuit	Fleece hooded navy top with school crest / Tracksuit with crest
Skirt	Maroon with school crest
РЕ Тор	White, with maroon trim and school crest
Shorts	Plain black
Socks	White with maroon turn down
Trainers	Laced with non-marking soles

Boys' Uniform

Blazer	Navy with maroon trim and school badge
Trousers	Charcoal grey trousers
Shirts	White
Tie	School Colours with three 'R's badge
Socks	Grey or black in colour
Sweater	Grey, V-necked. Hoodies are not acceptable as an alternative in or outside school.
Shoes	Black leather (with black laces if required). No boots are permitted to be worn. Black trainers, or shoes designed to look like trainers, are not permitted. Similarly, no sports' branded shoes are allowed.
Coat	Dark coloured outdoor coat. This should not be worn over the blazer, not under it.

Boys' PE Uniform

Indoor

Socks	White ankle socks
Тор	Navy with school crest
Shorts	Matching navy shorts (indoor and outdoor)
Trainers or Gym Shoes	Laced with non-marking soles

Outdoor

Tracksuit	Fleece hooded navy top with crest / Tracksuit with crest
Rugby Shirt	Navy with school crest
Shorts	Matching navy (indoor and outdoor)
Socks	Matching navy socks

Uniform

Coat: A suitable plain, dark coloured coat may be worn as outerwear **to and from** school. There should be **no logos** on this clothing.

Skirt: Skirts should not be tight, slit, or made of stretch fabric.

The hem of the skirt should reach the back of the knee.

Trousers: These should be **straight** legged and not tight, 'bootleg', 'drainpipe' or 'jeans' style, nor should they be 'low-rise'. There should be no large belts or buckles and no branding on any part of the belt.

Trousers should not be made out of a denim fabric or leather.

Blouse/Shirt: The blouse/shirt should be tucked into the waistband at all times with the top button fastened and the 3 'R's of the tie visible.

Shoes: Black leather (with black laces if required). No boots are permitted to be worn. Black trainers, or shoes designed to look like trainers, are not permitted. Similarly, no sports' branded shoes are allowed. Shoes should protect and support feet to comply with the school's Health & Safety Regulations.

Jewellery: Jewellery raises concerns about health and safety and is not in keeping with the good appearance of the school uniform. Students may not, therefore, wear jewellery apart from a watch. Smart watches are not permitted to be worn during exam seasons. Body piercings of any description are not permitted. School recommends that where a child is permitted to get a piercing by a parent, this should be done at the start of the summer holiday to allow for appropriate time for the piercing to heal. School will **not** facilitate this process during term time.

Hair: Hairstyles should be tidy, neat and acceptable to the school. Unacceptable hairstyles are those which take away from the appearance of the school uniform and damage the good name of the school in the community. Extreme styles such as partially shaved heads, zigzag lines or styles that hide part of the face are not acceptable. Students are permitted to colour their hair, but we do not accept the use of unnatural colours such as blue, pink, green, purple, burgundy etc. nor will school accept multi-coloured styles which go beyond the normal limits of highlighting.

Boys' hair must be no longer than collar length and kept short on top. In addition, there should be no significant contrast between the top of the hair and the sides. (No one part of the head should be decidedly longer or shorter than the other). Short sides must be faded gradually into the top of the haircut so there is no noticeable 'step' or layering.

Girls should not wear bows or flowers in their hair. Any hair clips or hair bands must be subtle and black or navy blue in colour.

Pupils whose haircuts are deemed to be unacceptable may be withdrawn from class.

However, this list is not exhaustive and the School's decision on what is/is not acceptable is final. If in doubt, check with the Principal, Vice Principal, Senior Teacher or Year Head before having your hair styled.

Headscarves: Some of our girls may choose to wear headscarves. If so, these headscarves must be plain navy or black and look conventional and understated in style.

Make-Up and Nails: Make-up, high definition eyebrows and nail polish should not be worn in school. Fake tan is not permitted.

Badges: Only badges which pertain to school i.e. House badges, Prefect/Form Prefect badges, etc. may be worn on the school blazer.

'Non uniform' / Sporting Events

If pupils are not expected to wear uniform because they are on a trip or sports event, or because of a charity event, their clothing should be modest and *appropriate* for the working environment/activities that they are taking part in.

The school tracksuit, outlined earlier, was introduced as it helps to develop team culture and celebrates achievement, as well as creating an ethos of aspiration.

Pupils should only come to school in this tracksuit on the day of a match which takes place before lunchtime or if they are to leave school at lunchtime. If a match is scheduled for after lunch, pupils should come to school in uniform and change at lunch time.

Pupils who wear their own variation of the school tracksuit will forfeit this privilege for the rest of the term. Any further sanction will be dealt with by PE staff.

To ensure pupils comply with Health and Safety regulations, team/squad members should come to school **in full school uniform** on any match day when they are also timetabled for a practical subject such as Technology and Design or Home Economics.

Monitoring of Uniform by Staff and Parents

Our uniform policy should be implemented universally and without exception.

We expect shoes to be polished at least once each week. We expect pupils to wear a clean shirt every day. We expect children to shower daily and use deodorant as appropriate. This may seem obvious, but, sadly, there are some pupils whose poor personal hygiene is embarrassing for them. With care and attention, it can be easily avoided.

We understand that, for some families, finances are tight. We believe that, by doing all we can to keep items of fashion out of school, we help families to keep costs down. Nevertheless, if you do have an individual problem, or you are unsure about an item of clothing, please do not hesitate to contact your child's Year Head, who will deal with your enquiry in the strictest confidence. School endeavours to encourage the re-use of school uniform from past pupils and parents are notified of opportunities to purchase used items of uniform.

It is the responsibility of the Form Teacher/Subject Teacher to monitor the uniform as part of the day to day running of the school. Form Teachers will check uniforms in registration and teachers check uniforms regularly. In the first instance, the Form Teacher will deal with any minor breach of the uniform policy with Form Teacher Report and/or sanctions.

Where a pupil has no tie, they are sent to the office to borrow one. A conduct card signing is made. If a pupil has incorrect shoes, shirt, trousers or blazer, they are sent to the office to call parents. The pupil will be placed in supervised study until someone is able to bring in the correct uniform. Non-essential items of clothing, and other accessories that are not acceptable according to the uniform and appearance, such as hoodies, can be confiscated by teachers and will only be returned to parents if they come to school to pick it up after school. Parents have the responsibility to ensure that their child comes to school in the correct uniform.

If uniform issues continue, pupils will be referred to their Year Head to be placed on Year Head Report.

In the case of jewellery and other accessories which infringe the policy, a member of staff will ask the pupil to remove the item. It will be taken to the General Office and may be collected at the end of the school day.

The Principal is the final arbiter in all matters of uniform and dress.

Issues arising from the policy

Parents should raise any issues relating to school uniform, dress code or other aspects of appearance with the Principal.

Review of Policy

The Uniform policy will be reviewed annually.